



When you work with HUB, you'll find yourself at the center of a vast network of experts who will help you reach your goals. Together we can develop a multi-year strategy that helps your organization prepare for, adapt to and get ahead of workforce challenges.

# A multi-year strategy can give your organization the framework and flexibility you need to:

- O Understand your cost drivers, achieve sustainable results and optimize every dollar spent.
- o Craft affordable employee benefit options that meet the unique needs of your workforce.
- Lighten your workload with the right technology solution
- Elevate year-round benefits communication
- Enhance the health and productivity of your workforce

Rely on HUB for the expertise, capabilities and analytic tools you need to achieve your short- and long-term goals.

## Get the HUB employee benefits team working for you to keep your programs running smoothly and your employees satisfied.

#### **TAILORED SOLUTIONS**

#### **Strategic Benefits Planning**

- O Plan Performance Evaluation
- Health Care Analytics
- Funding and Contribution Analysis
- Pharmacy and Medical Cost Analysis
- Benchmarking Surveys
- Compensation Consulting
- Multinational Benefits

## **HR/Benefits Technology**

- HR Technology Advisory Services
- Carrier/Vendor Marketing
- Renewal Negotiation

## **Compliance Consulting**

- Compliance Audits
- ACA Financial Impact and Cost Projection
- ACA Reporting Review
- O Form 5500 Preparation
- Plan Documents
- Online Resource Center and Tools

## **Employee Communication**

- O Tailored Communication Program
- Open Enrollment Planning and Execution

#### **Health and Performance**

- Employee Engagement and Well-Being
- Health Risk Assessments and Biometric Screenings
- Health Coaching
- Financial Incentives
- Disease Management
- Absence Management

## **HR Advocacy**

- Human Capital Consulting
- Workforce Management
- Ultimate Rewards

## **SPECIALTIES**

#### Retirement

- O Retiree Medical
- 0 401(k), 403(b)
- Pension and Profit Sharing

## **Voluntary Benefits**

- Supplementary Health Care
- Financial Wellness
- Lifestyle and Personal Options

### **Global Benefits**

- Local Nationals
- Third Country Nationals
- Multi-national Pooling
- New Country Start-ups

### **Data Analytics**

- O Benefit Plan Benchmarking
- Enrollment Insights
- Cost Protection and Renewal Analysis

## We're HUB

When you partner with us, you're at the center of a vast network of experts who will help you reach your goals. With HUB, you have peace of mind that what matters most to you will be protected — through unrelenting advocacy and tailored solutions that put you in control.

5 <sup>th</sup>	largest insurance broker in the world
7 <sup>th</sup>	largest employee benefits broker in North America
2M+	clients around the globe
650+	offices across North America
17.000+	employees throughout North America



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